

Incident Report

Please complete this form to report any suspected harassment, intimidation, interference, or inappropriate behavior by any afa-CWA activist, supporter, or officer. For more detailed instructions, see page two. We would like you to provide as much detail as possible. While this form may be completed anonymously, providing your name will help to correct any issues more quickly. After completion, please forward the report to:

Attn: afa-CWA Watchdog
Legal - Department 981
ATG

Deltafa.org
P.O. Box 45586
Atlanta, GA 30320
or scan and email to: legal@deltafa.org

This form is the sole product of deltafa.org and is not authorized or condoned by Delta Air Lines.
- However, we hope that they find the information useful -

TO: Delta Legal, Department 981

FROM: Name

Employee Number:

Base:

Address:

Phone Number:

E-mail Address:

Report

Date:

Time:

Location:

Action Taken: In the space below, please explain any actions taken by you or anyone else at the time of the incident.

Signature:

Date:

Committee
0001
www.deltafa.org

Thank you for your feedback. Speaking out keeps this campaign clean and fair.

Instructions

During the last afa-CWA campaign, some afa-CWA activists engaged in inappropriate behavior. These activists badgered and cajoled us until we signed cards just to make them go away. In some cases, their behavior crossed the line from advocacy to intimidation. In this campaign, we feel that the afa-CWA activists should conduct a campaign free of intimidation.

We support the right of the afa-CWA activists to speak their minds to the extent of their ability. We think it fair that they are allowed to express opinions different from ours. As long as their advocacy is conducted in the proper places at the proper times and in the proper manner, we support their right to conduct organizing activity. However, some afa-CWA activists do not care if their behavior crosses the line. They are so committed to getting themselves into power, they will distort the truth and try to intimidate anyone who disagrees with them.

In this new campaign, we believe that these activists need to be held accountable for any inappropriate behavior. Therefore, deltafa.org has created a tool to help keep this campaign clean. This form is that tool. With it, you can communicate any transgressions to the only department that can keep the activists within acceptable behavior. This form will provide information that will help rein in those activists who engage in inappropriate behavior and hold them accountable for crossing the line.

What is inappropriate behavior? Some examples are, but not limited to:

- Continuing phone calls after you have asked the afa-CWA to cease contact
- Physical threats
- Vandalism to your property
- Having your name circulated on a printout of card signers or "yes" voters
- Having it pointed out that your name is **NOT** on this list
- Over 3 pounds per week of afa-CWA junk mail in your mailbox
- "Drop by" home visits
- Cash payments
- Sexual favors
- Being singled out in briefings or on the aircraft for your non-union position
- Verbal abuse
- Other behavior designed to coerce your decision
- Contact on the aircraft or in work areas of lounges

In this campaign, we will send the afa-CWA the message that it will have to control its people. The afa-CWA will have to play fair, and its intimidation tactics will not work this time. If an activist crosses the line, that activist will be reported and held accountable.

Do you like this form? Download this form and other information at www.deltafa.org.
Join the discussion at www.deltafa.org/deltafataalk

Disclaimer

This form is **NOT** the product of Delta Air Lines. This form is solely the product of Deltafa.org, a website designed to parody the afa-CWA, serve as a library for those who feel the afa-CWA is not in our best interest, and provide an on-line meeting place. Even though the afa-CWA realizes this, it will still get its collective panties in a wad and go crying "interference" to the National Mediation Board.